



Community Code

The LST Community Code is based upon principles that derive from our identity as a Christian institution: biblical concepts of love and respect for individuals, property and the environment, and grounded in a relationship with God.

It is expected that all members of the LST community (staff and students alike) will reflect these principles, seeking to live not for ourselves, but in the love and service of our neighbour, through living in a manner that pleases God.

The Community Code describes the Christian community we aspire to be. It is not meant to be just a list of do's and don'ts.

All members of the LST community are bound by the code. LST staff are expected to carry out their work in a manner that is consistent with, and which upholds, the Christian ethos of the school. Meanwhile, LST students are under the Code for as long as they are registered with LST – both during term time and over the holidays.

Privileges and Responsibilities

Being part of the LST community brings both privileges and responsibilities.

As part of LST, you enjoy the following privileges:

- Engaging in transformative worship as a community
- Being treated with courtesy and respect by all others involved in the life of the school
- Having access to appropriate resources and support of the school
- Having fellowship and discipleship with staff and students
- Getting to know Christians from a variety of cultural and denominational backgrounds.

As part of the Community Code, you also accept the following responsibilities:

- To participate in the spiritual and communal life of LST
- To behave in a way which is consistent with and upholds the Christian ethos of LST
- To care for our shared resources and environment
- To treat others, both inside and outside the LST community, with courtesy and respect, standing against all forms of unlawful discrimination (as in law, based on race, sex, age, disability, sexual orientation, pregnancy and maternity, gender reassignment, marriage and civil partnership, and religion or belief)
- To commit to intentionally honouring and caring for ourselves and each other in order to build each other up and grow as disciples of Christ
- To actively engage in all aspects of academic life
- To seek to uphold and enhance the reputation of LST.



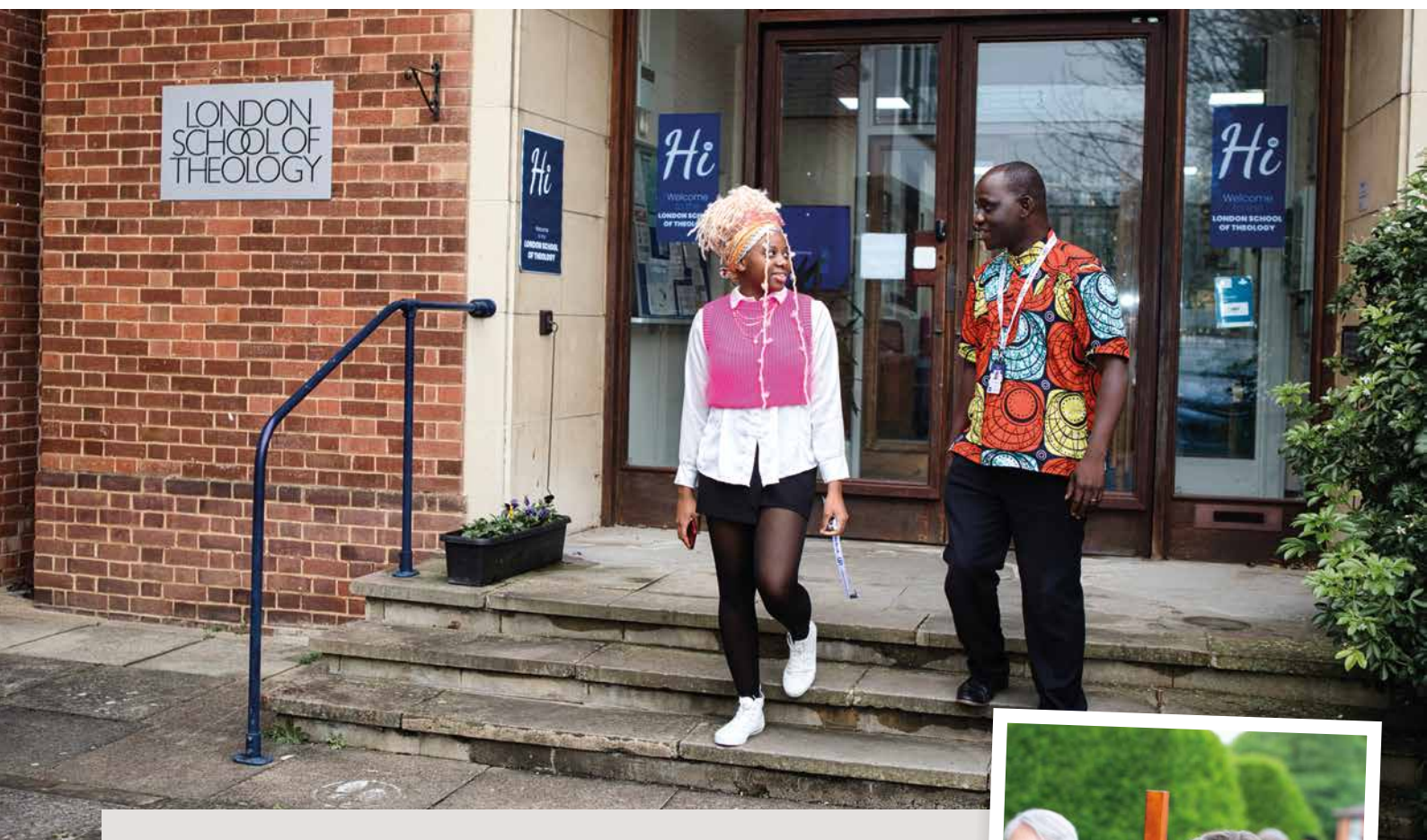
LST Spiritual Life

Our vision as an LST community is the formation of whole and holy disciples of Jesus Christ. Spiritual formation is not secondary to LST's goal of offering theological education, but provides the whole context for our academic life (and beyond). We judge our success by how our community is forming more deeply-rooted disciples of Jesus, transformed to love and serve him with our whole mind, soul, heart and body, and better-equipped to use our gifts to enrich the Kingdom. We see worship, fellowship, spiritual nurture, and Christian service as essential to our growth in holiness, and we are committed to cultivating rhythms and routines of communal worship.

We also believe that our behaviour matters in the wider world. Wherever we are and whatever time in the academic year, we expect consistency of conduct – seeking to be examples to others through spiritual discipline, mission and spiritual fruitfulness (Galatians 5:22-24).

Members of the LST community are expected to participate in these types of activities regularly:

- Chapel
- 11:00 Daily Prayer
- Local Church
- Ministry/Mission Opportunities



Applying the Community Code

To foster an open, welcoming and inclusive environment, every query, concern and complaint will be dealt with promptly by an appropriate member of staff and/or faculty.

Fair and orderly procedures are in place to maintain reasonable adherence to the Code and address conduct that is not acceptable, which may lead to invoking relevant disciplinary action.

In exercising freedom of speech or academic freedom, no one is permitted to commit acts of violence or terrorism.



Code of Conduct

Misconduct includes but is not limited to:

- Disruption of, or improper interference with, the normal operation of activities within LST, whether on campus or elsewhere
- Conduct or language which causes or is likely to cause injury, or impair the health, welfare and/or safety of a person, or damage the property of LST or of those associated with it
- Improperly interfering with the functions, duties and activities of any member of LST (staff, faculty, students, associates, trustees or visitors)
- Fraud, deception, bribery or dishonesty of any kind in relation to LST's funds, property, holding of offices, and its members, including the false pretense or impersonation of others, within or without LST, in connection with academic attainments or financial awards
- Refusal or failure to comply with a warning and penalty imposed by LST under this Code or any other Policies, Codes or Procedures of LST
- All forms of misbehaviour and harassment towards any student, LST employee, contractor, visitor, whether in person, in writing, by email, via the internet (including social media) or otherwise, including discrimination of any kind and any form of sexually exploitative or abusive behaviour
- Victimisation of, or retaliation against, an LST member who has, in good faith, made, supported, or assisted in the making of a complaint - even if the complaint is not upheld - provided the action was taken in good faith
- Conviction of criminal offence
- Any form of academic misconduct, including the unauthorised recording/photography of a learning activity
- Misuse or unauthorised use of LST campus, facilities, property, services and accommodation, including computer misuse, and any aspect of LST's communications networks. Inappropriate media and technology includes, but is not limited to: explicit and/or extremist content on the internet, in social media, games, and films.
- Where a student is enrolled on a programme leading directly to a professional qualification, or to the right to practise a particular profession or calling, any conduct which renders that student not fit to be admitted to and practise that profession or calling
- Consumption of alcohol is not permitted on the LST campus for any member of the community, unless it is within staff housing or within an LST-approved conference or event. Students are only permitted to drink alcohol on the LST campus if the student is attending an Executive Team-approved event or conference where alcohol is present, and they are therefore a conference delegate or guest. Under these circumstances, the student may consume alcohol at the event responsibly
- The responsible consumption of alcohol is permitted when away from the LST campus. A dry campus includes that all members of the community present on site must be within the legal drink-drive blood-alcohol limit
- The possession, use or sale of illegal and recreational drugs in any form is not permitted on or off the LST campus, and use of illegal drugs will be reported to the police
- The possession and use of pornographic material in any form is not permitted on or off the LST campus
- The use of tobacco in any form, including vaping, is only permitted in the designated area behind the Student Centre, but nowhere else on the LST campus
- Any moral misconduct as defined by LST's mission, vision and values, and the biblical teaching referred to therein, including sexual activity of any kind with anyone you are not married to
- Any behaviour or activity which could bring LST into disrepute.





Forming
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