

## **Job Description**

### **Lecturer in Philosophy and Ethics for Theology**

<b>Reports to:</b>	<b>Academic Dean</b>
<b>Line management responsibilities:</b>	<b>none</b>
<b>Key relationships:</b>	<b>Academic Dean, Principal, Executive Team, Programme Leaders, Programme Administrators, Staff and Students.</b>

### **Job Summary:**

The role involves the following three main areas of work.

1. Teaching and supervision. In areas such as philosophy and ethics, the lecturer is responsible to the Academic Dean for:

- Teaching, tutoring and supervising at all levels and modes of educational delivery;
- supervising postgraduate research and commensurate attendant responsibilities and;
- exercising basic pastoral care of students.

2. Research. In line with the post holder's teaching field there is the expectation to:

- maintain a viable, ongoing programme of research and
- engage actively in the wider academic community, especially through high-level academic publishing.

3. Administration. The post holder is expected to undertake administration to facilitate the effective running of the academic programmes.

### **Key tasks:**

The following key tasks are indicative of the roles. The list is not exhaustive, and tasks may be amended, added or subtracted in response to changing requirements or in line with the skills and experience of the post-holder.

- On-campus and online teaching and module leadership across all programmes
- Supervising Level 6 student projects
- Supervising L7 and L8 research
- First marking of all modules taught and second marking of the equivalent number of modules
- Conducting weekly tutorials in term time
- Basic pastoral care of students
- In cooperation with the Engagement Team, interviewing prospective students
- Attendance at and active participation in the Academic Board, Programme Boards of Study, Assessment Boards, Graduation and other educational events as required
- Attendance at School events such as the Research Conference and the Laing Lecture
- Any other reasonable duties as required by the Academic Dean.

### **Person Specification**

<b>Qualifications</b>	<b>Essential (E) Desirable (D)</b>	<b>Demonstrated at Application (A) Interview (I)</b>
PhD in a relevant subject (e.g. theological ethics, philosophy or Christian ethics)	E	A
Undergraduate or post-graduate degree in philosophy	E	A

Undergraduate or post-graduate degree in faith-based ethics	D	A
Supervised a PhD student to completion	D	A
<b>Skills, experience and knowledge</b>		
Academically trained to a high level, with the ability to oversee and assess degree-level ethical discourse and community engagement	E	A and I
Experience with and appreciation for a breadth of ethical expressions	E	A and I
An appreciation for a wide range of philosophical discourses with theology (e.g. apologetics and ethics)	E	A and I
Experience in coordinating and delivering high quality conferences and seminars	E	A and I
Academic engagement or leadership, or both, at national or international levels	D	A and I
Previous HE teaching and supervision experience	D	A
Ability to teach integrated and interdisciplinary modules in theology, philosophy and ethics	E	A and I
Ability to instruct and implement high-impact research-driven ethical discourses	D	A and I
Thorough working knowledge of Microsoft Office, particularly Outlook, Word, Excel and PowerPoint	E	A and I
Ongoing and viable programme of research	E	A
Proven track record of research or demonstrable capacity for carrying out research	D	A
<b>Personal attributes</b>		
A person whose life and character reflect the character of Jesus	E	A and I
Able to respond well to direction and correction	E	A and I
Highly collegial	E	A and I
Ability to work as part of a team	E	A and I
Enthusiastic, proactive and uses initiative	E	A and I
Calm, efficient and polite manner; able to work under pressure without losing these qualities	E	A and I
A passion, rigour and creativity in relation to teaching and research	E	A and I
A passion to engage actively in both the academy and the church	E	A and I
Excellent oral and written communication skills	E	A and I
Willingness to learn new skills	E	A and I
Ability to work in a changing and flexible organization	E	A and I
Cheerful and willing attitude	E	I

## **Terms and Conditions of Employment**

Salary:	£36,356 per annum
Hours:	This is a full-time post, i.e. 35 hours per week minimum
Holidays:	27 days per year
Pension:	Eligible to join contributory School Pension Scheme
Probation:	Twelve months
Notice:	During the twelve-month probationary period, one week's notice may be given in writing on either side. After this period, three calendar months' notice on either side is required.

Occupational Requirement: there is an occupational requirement for the post holder to be a practising Christian in accordance with the Equality Act 2010: Part 1, Schedule 9.

## **Application Process and Closing Date**

Further information can be obtained from the HR Manager, Karen Minashi: [recruitment@lst.ac.uk](mailto:recruitment@lst.ac.uk)

Applicants should send the following to the HR Manager as pdf documents attached to an email:

- (a) Covering letter of application,
- (b) Curriculum vitae and
- (c) List of four referees, one of whom is to be the applicant's senior pastor.

Deadline for applications: 0900 hours 3<sup>rd</sup> September 2019

Interviews will be held on: 6<sup>th</sup> September 2019

Successful candidates will be asked to make a short presentation on a topic to be confirmed.