



Community Code

The LST Community Code is based on upon principles that derive from its nature as a Christian institution: biblical concepts of love and respect for individuals, property and the environment, and grounded in a relationship with the Triune God. It is expected that all members of LST community will reflect these principles by seeking to live not for themselves, but in the love and service of our neighbour through living in a manner that pleases God.

The Community Code seeks to describe the Christian community we aspire to be. It is not primarily to be read as a document which outlines a list of do's and don'ts.

LST employees are expected to carry out their work in a manner that is consistent with and which upholds the Christian ethos of the School.

Given our aspirations as a community, this code applies to students of LST at all times and in all places during the period of their registration with LST, including vacations.

*As an expression of commitment to the LST community, all involved in the life of London School of Theology celebrate the following **Privileges and Responsibilities**:*

Privileges

As someone involved in the life of LST, you receive the following privileges. You can expect to:

- Engage in transformative worship as a community.
- Be treated with courtesy and respect by all others involved in the School.
- Have access to appropriate resources and support of the School.
- Have fellowship and discipleship with staff and students.
- Encounter Christians from a variety of cultural and denominational backgrounds.

Responsibilities

As someone involved in the life of LST, you accept the following responsibilities. You are expected to:

- Behave in a manner which is consistent with and upholds the Christian ethos of LST.
- Participate positively in the spiritual and communal life of LST.
- Uphold and enhance the reputation of LST.
- Treat our shared resources and relationships, both inside and outside the LST community, with courtesy and respect and stand against all forms of unlawful discrimination (based on race, ethnicity, gender, age, disability, sexual orientation, pregnancy and maternity, marriage and civil partnership and religion or belief).
- Commit to the intentional honour and care of self and of one another in order to build each other up and grow as disciples of Christ.
- Engage actively in all aspects of academic life as a fully committed member determined to succeed through the creation and maintenance of a supportive educational community.

To foster an open, welcoming and inclusive environment, every query, concern and complaint is dealt with promptly and by an appropriate member of LST staff team.

Fair and orderly procedures exist to maintain reasonable adherence to these codes and address conduct that is not acceptable, which may lead to invoking relevant disciplinary action.

In exercising freedom of speech or academic freedom, no-one is permitted to commit acts of violence or terrorism.

LST Spiritual Life

The formation of whole and holy disciples of Jesus Christ is the ultimate goal for every member of the LST community. Spiritual formation is not peripheral to LST's goal of offering theological education but provides the context within which our academic life is set. Ultimately, the success of LST is determined by how our community is forming more deeply-rooted disciples of Jesus, transformed to love and serve him with our whole mind, soul, heart and body and better equipped to use our gifts to enrich the Kingdom. As such, LST recognises that worship, fellowship, spiritual nurture, and Christian service are all essential to our growth in holiness and is committed to cultivate and provide rhythms and routines of communal worship.

As a theologically-rooted community, we believe that our behaviour in the wider world matters and the way in which we conduct ourselves must be consistent regardless of where we are and the current time in the academic calendar. We will seek to be examples as believers through spiritual discipline, mission, and spiritual fruitfulness as detailed in Galatians 5:22-24.

Members of the LST community are expected to participate in these types of activities regularly:

- Chapel
- 11:00 Daily Prayer
- Local Church
- Ministry/Mission Opportunities





Misconduct includes but is not limited to:

- Any activity which brings LST into disrepute.
- Disruption of, or improper interference with, the normal operation of activities within LST, whether on LST campus or elsewhere.
- Conduct or language which causes or is likely to cause injury or impair the health, welfare and safety to a person or damage the property of LST or of those associated with it.
- Improperly interfering with the functions, duties and activities of any member of LST.
- Fraud, deception, bribery or dishonesty of any kind in relation to dealings with LST's funds, property, holding of offices, and its members (staff, students, visitors, associates, trustees), including the false pretences or impersonation of others, within or without LST, in connection with academic attainments or financial awards.
- Refusal or failure to comply with a warning and penalty imposed by LST under this Code or any other Policies, Codes or Procedures of LST.
- All forms of misbehaviour and harassment towards any student, staff, contractor, visitor, whether in person, in writing, by email, via the Internet (including social media) or otherwise, including discrimination of any kind and any form of sexually exploitative or abusive behaviour.
- Victimisation of, or retaliation against a LST member who has, in good faith, made, supported or assisted in the making of a complaint - even if the complaint is not upheld - provided the action was taken in good faith.
- Misuse or unauthorized use of LST campus, facilities, property, services and accommodation, including computer misuse and any aspect of LST's communications networks. Inappropriate media and technology includes but is not limited to: explicit and extremist content on the internet, in social media, games, and movies.
- Conduct or convictions which constitutes a criminal offence.
- Any form of Academic Misconduct, including the unauthorised audio/video recording/ photography of a learning activity.
- Where a student is enrolled on a programme leading directly to a professional qualification or to the right to practice a particular profession or calling, any conduct which renders that student a person not fit to be admitted to and practice that profession or calling.
- Consumption of alcohol is not permitted on the LST campus for any member of the community, unless it is within staff housing or within an LST-approved conference/event. Students are only permitted to drink alcoholic beverages on the LST campus if the student is attending an Executive Team-approved event or conference where alcohol is present, and therefore they are both a student and a conference delegate or event guest. Under these circumstances, the student may consume alcohol at the event responsibly.
- The responsible consumption of alcohol is permitted when away from the LST campus. A dry campus includes that all members of the community present on site must be within the legal drink-drive blood-alcohol limit.
- The possession, use and sale of illegal and recreational drugs in any form is not permitted on and off the LST campus and use of illegal drugs will be reported to the police.
- The possession and use of pornographic material in any form is not permitted on and off the LST campus.
- The use of tobacco in any form is not permitted on the LST campus.
- Any moral misconduct as defined by LST's mission, vision and values and the Biblical teaching referred to therein, including sexual activity of any kind with anyone that you are not married to.



Community Code

EDUCATING
INDIVIDUALS

EQUIPPING
CHURCHES

ENGAGING
RESEARCH

London School of Theology

Green Lane, Northwood, HA6 2UW

tel: 01923 456000 | **email:** enquiries@lst.ac.uk



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